



Building Materials Careers

Make a material
difference

bmcareers.com

FAQs

Why you should build
your future here

Explore
apprenticeships,
jobs, careers,
opportunities.



**BUILDING
MATERIALS
CAREERS**

Make a material difference



What is **bmcareers.com**?

Bmcareers.com is an exciting new website to help career starters and job seekers explore the vast and varied range of opportunities in the Building Materials sector.

Explore the site to discover why Building Materials is a great place to build your future. Explore roles and routes into an apprenticeship, job, training course, or career path.

Discover what a great place the Building Materials sector is to work in, whatever age, stage, or type of role/career you're looking for.

- Explore the world of Building Materials
- Discover what roles might suit you best
- Find work experience, apprenticeships, open days
- Research employers and find the ones closest to you
- Send us your profile details so you can get noticed
- Join our social media communities

Go to bmcareers.com



What is **Building Materials?**

Look around.

Almost all of what you see
involved the design,
manufacture and supply
of Building Materials.

They literally shape the
fabric of our world: where
we live, work and travel.

Imagine being part of that.

Building Materials is an industry sector that makes, sells and distributes all the products and materials needed for all the UK's building and construction projects.

Building Materials Employers include builders merchants, timber merchants, plumbing and heating merchants, other specialist merchants, plus Building Materials product manufacturers, distributors and all the service providers that support the sector.

Critical to construction, it's a vast and varied place to build a career because every item needs to be designed, developed, produced, financed, checked, stocked, loaded, shipped, imported, distributed, managed, marketed, sold, tracked, delivered, supported, accounted for, advised about and more.

That's a lot of jobs, leading to a lot of careers, for a lot of people

What is a builders merchant?

A builders merchant is a type of business that specialises in the supply of building materials, supplies, tools, and equipment to building and construction professionals, installers, and DIY enthusiasts. Builders merchants serve as intermediaries between manufacturers or suppliers of building products and the end-users, such as builders, contractors, or individuals involved in construction projects.



What is a Building Materials product manufacturer?

A Building Materials product manufacturer is a company that specialises in the production of materials, components, or products used in the construction industry. These manufacturers create items that are essential for building, renovating, or maintaining structures. Building Materials product manufacturers typically operate large-scale production facilities where raw materials are processed and transformed into finished products. They adhere to industry standards and regulations to ensure the quality, durability, sustainability and performance of their products.



What is a Building Materials service provider?

A Building Materials service provider refers to a company that offers services related to the Building Materials sector. Rather than selling or manufacturing, or supplying the materials themselves, these providers offer a range of support services to assist in the selection, procurement, delivery, or management of building materials for construction projects. They may, for example, provide IT, HR, finance, marketing or sales consultancy services.

Building Materials service providers play an important role in optimising the efficiency and effectiveness of material procurement, supply chain management and utilisation of materials in construction projects. They contribute to streamlining processes, ensuring quality standards, and providing expert guidance to enhance project outcomes.



How can you get into a career in Building Materials?

Explore bmcareers.com to find a role that suits you, or research opportunities in the sector.

Upload your profile on the site and get noticed by Building Materials Employers. It's completely free to use. You can also search and apply for roles or apprenticeships.

There are many different roles, suitable for all skills, ages or stages of career – including sales, branch and yard jobs, drivers, digital and technical roles, commercial and office-based roles.

To find out which roles are most suited to you, explore the job families pages at bmcareers.com.

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How do I get a job in Building Materials if I haven't worked here before?

Building Materials needs new talent and is actively seeking people with new mindsets and skills to join the sector. Transitioning into the sector is often supported by employers. Start by identifying the transferable skills you possess that align with the industry. Consider acquiring additional education or certifications to enhance your knowledge and credibility. Networking with professionals in the industry, attending industry events and seeking informational interviews can help you gain insights and make connections that can lead to job opportunities.

Is anyone welcome in the sector?

Yes! Building Materials is an open, friendly, supportive and welcoming sector. With the industry constantly changing and evolving, there's stronger demand than ever for new people to help shape the future of the industry. More than ever, there's a need for a more diverse range of people, skillsets and abilities to meet the increasing demand for the many different roles in the sector. Building Materials Employers are also committed to ensuring their people reflect the mixed communities they work for.

What kind of jobs are available in the Building Materials sector?

The Building Materials sector offers a wide range of job opportunities across various disciplines and types of businesses. Some key roles include customer services in builders merchants, counter sales and yard operatives, warehouse and logistics managers, transport managers, forklift, LCV and HGV drivers, product manufacturing engineers, project managers, sales representatives, manufacturing technicians, sustainability specialists, research and development professionals – and many more!

Building Materials is vast and it is a varied place to work in, with careers that can take many paths, that means you are sure to find a role made for you.

What skills or qualifications are typically required for jobs in the Building Materials sector?

The requirements vary depending on the specific role, but common skills sought after in this industry include technical expertise in materials, engineering principles, design, or building solutions. Some roles require a high level of people skills, for example, sales and project management roles. Many roles can also be hands on and involve working outside, or working on manufacturing engineering projects, or in production facilities.

There are opportunities to learn on the job with apprenticeships. Additionally, skills such as project management, communication, problem-solving, and a passion for sustainability can enhance prospects.

Are there entry-level positions available for individuals without prior industry experience?

Yes, there are many entry-level positions available in the Building Materials sector. Some companies offer apprenticeships or trainee programmes, specifically designed for individuals without prior industry experience. These opportunities provide hands-on training, or re-skilling and up-skilling and can serve as a stepping stone for your career in the sector.

How can I learn more about the Building Materials sector to help with my job search?

Conduct thorough research on the Building Materials sector to familiarise yourself with the industry. Explore industry publications like BMN <https://www.buildersmerchantsnews.co.uk/>, BMJ <https://buildersmerchantsjournal.net/> and PBM <https://professionalbuildersmerchant.co.uk/> check out online resources like bmcareers.com, and professional or social media networks like LinkedIn. Attend careers fairs, industry conferences, or trade shows to meet professionals and learn about current trends, products, and advancements.

How important is networking in the Building Materials sector?

Networking is highly valuable in the Building Materials sector because it is very much a people-based environment with a friendly, inclusive culture. Networking helps you expand your professional connections, learn about job opportunities, and gain insights from experienced professionals. Engage with industry groups, join online forums, and attend industry events to build relationships and maximise your chances of finding suitable job openings.

What is the future outlook for the Building Materials sector?

With constant demand for building, construction, maintenance, renovation and repairs, the future of Building Materials is projected to be stable and to grow over the coming years.

Increasing urbanisation, infrastructure development and demand for sustainable building practices will also fuel growth in the sector. There is a growing focus on energy efficiency, renewable materials, and digitalisation, presenting opportunities for innovative solutions and new technologies.

Are there any specific industry trends or areas of growth in the Building Materials sector?

Yes! The sector is constantly evolving and driving improvements in sustainability, energy efficiency, innovations in materials and modern methods of construction – all exciting trends happening now.

With increased emphasis on environmental sustainability, there is a growing demand for eco-friendly and energy-efficient materials. Emphasising knowledge and passion in these areas can make you a desirable candidate.



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Building Materials a great place to work

Explore bmcareers.com

Vital

We're critical to construction, the built environment, and the homes and communities we all live in.



Varied

Building Materials is a vast and dynamic sector, with thousands of different roles with hundreds of employers, where your career can take many paths.



Potential

Build a great future from the ground up, with opportunities to progress from entry level roles to senior management, long-term career paths, competitive salaries and benefits.



Changing

We're modernising, digitising and decarbonising construction, developing new and better products and accelerating sustainable solutions.

Future-proof

Be part of an industry that always has been and always will be in demand, and which is helping us build a better future for everyone.



Diverse

Join an open, friendly, supportive and welcoming community, with a need for more diverse people and skills to help us serve a wider range of needs.



So, what are you waiting for, take the next step...

Go to bmcareers.com

**The place to explore roles and opportunities
in Building Materials.**

**“If you’re looking for a job
that can take many paths and
will help make a difference to
the world around you –
we’re looking for people like you.”**

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