



## Yard and Warehouse Operative – Yate Branch

Kellaway Building Supplies aims to be the Merchant of Choice for Employees, we do this through our culture and safety but also by rewarding our teams for their efforts, commitments and dedication. Kellaway Building Supplies and the Kellaway Group of businesses are ambitious and have a strong and determined approach to growth. To support this growth and to achieve our strategic company goals we have many development opportunities available at all levels of the business.

### What We Offer:

- > **Salary:** : £26,436.80 + overtime + monthly performance bonus
- > **Generous Holidays:** 33 days (including bank holidays) with an additional buy and sell scheme
- > **Comprehensive Benefits:**
  - Contractual sick pay
  - Group pension scheme
  - Free life insurance
  - Cycle to work scheme
  - Provided uniform & PPE
  - Employee Assistance Programme with:
    - Unlimited 24/7 Remote GP appointments
    - Unlimited Mental Health Support
    - Bereavement Counselling
    - Physiotherapy consultations
    - Medical Second Opinion
    - Financial and Legal Support
    - Wellbeing Content and Assessments
    - 1-2-1 Lifestyle Coaching sessions
    - Savings and Discounts
- > **Career Growth:** Full training, coaching, and extensive opportunities for career development

### Hours:

- > Basic 40 hours Monday to Friday between 7:30am and 5:00pm
- > Saturdays on a rota basis 8.00am – 12.00noon with paid overtime
- > Stocktake weekend once a year

### Your Role:

- > Serving customers with general building product
- > Order picking for deliveries
- > Loading and unloading vehicles
- > Stock control, waste management and yard security
- > Yard housekeeping and organisation
- > Picking orders and loading company vehicles ready for delivery
- > Working together with other branch staff to proactively create a safe working environment.
- > Moving and arranging stock both manually and using mechanical lifting equipment
- > Rotating stock and assist with yard merchandising

### What We're Looking For:

- > Good customer service skills
- > Counterbalance forklift licence desirable - training available
- > Knowledge of building products desirable
- > Health and Safety awareness
- > Self-motivated, ability to work as part of a team and on own initiative

**Why Join Us?** At Kellaway Building Supplies, we believe in nurturing our employees and providing them with the tools they need to succeed. If you're looking for a dynamic and supportive work environment with plenty of opportunities for growth, we would love to hear from you!

**Apply today and become a valued member of our team!**